

Exhibit C
Proposed Merit Rule Changes
Merit Rule Page # 6
Current:
"...Unclassified employees are considered regular status upon appointment."
Proposed:
"...Unclassified employees (excluding temporary status) are considered regular status upon appointment."
Merit Rule Page # 8
Current:
"Polygraph Examinations" in the Merit Rules Supplement
Proposed:
"Polygraph Examinations" moved into the Human Resources Personnel Policy Manual
Merit Rule Page # 14
Current:
Law enforcement position Certification Lists shall expire 360 calendar days from the date of establishment unless extended by t
Proposed:
Certification Lists established for job classifications exclusive to the Sheriff's Office shall expire 360 calendar days from the date of establishme
Merit Rule Page # 20
Current:
"Reassignment of Location" in the Merit Rules
Proposed:
"Reassignment of Location" moved into the Human Resources Personnel Policy Manual
Merit Rule Page # 20
Current:
"Rehire" in the Merit Rules
Proposed:
"Rehire" moved into the Human Resources Personnel Policy Manual
Merit Rule Page # 40
Current:
N/A
Proposed:
Add clarifying statement that the final decision of the Merit Commission cannot be further appealed internally.
Merit Rule Page # 41
Current:
"Written notice...to...the respondent and County Attorney's Office at least ten (10) working days before the date of such hearing
Proposed:
"Written notice...to.....the respondent and County Attorney's Office, at least seven (7) calendar days before the date of such hea
Merit Rule Page # 42
Current:
"...the assigned Hearing Officer shall prepare findings of fact and conclusions of law which shall be submitted to the Merit Commission through the HR Director within ten(10) working days following the hearing."
Proposed:
"The Hearing Officer shall prepare findings of fact, conclusions of law and a recommended decision on the employee appeal. The decision shall be filed through the HR Director to the Merit Commission within ten (10)* working days from the conclusion
*see proposed change to page 44 below
Merit Rule Page # 44
Current:
"...within twenty (20) working days..."
Proposed:
"...within ten (10) working days..."
Merit Rule Page # 45
Current:

N/A

Proposed:

Add clarifying statement that the final decision of the Merit Commission cannot be further appealed internally.

