

RESOLUTION 16-

A RESOLUTION AMENDING THE APPOINTMENT OF THREE MEMBERS TO THE COCHISE COUNTY MERIT SYSTEM REVIEW BOARD

WHEREAS, pursuant to A.R.S. § 38-614, the Board of Supervisor s may adopt rules and regulations to provide merit awards for county employees; and

WHEREAS, these rules and regulations shall include granting a merit award for any of the following: an adopted procedure or idea which eliminates or reduces county expenditures, improves operations in the public interest, or the performance of a special act or service in the public interest; and

WHEREAS, prior to the implementation of employees merit awards, the Board of Supervisors must first appoint a Merit System Review Board whose purpose is to establish a policy for the operation of the merit award system and oversee suggestions and recommend for approval all merit awards with the concurrence of the department head for whom the employee works; and

WHEREAS, the Board of Supervisors shall establish and may fund a special merit award fund consisting of non-appropriated monies in the department where the cost savings is realized and at the end of the fiscal year may transfer all or part of these monies accumulated in the merit award fund to the general fund; and

WHEREAS, the Merit System Review Board must comply with all statutory provisions set forth in A.R.S. § 38-614 regarding qualifying criteria and monetary limits and shall certify to the Board of Supervisors the names of employees recommended for a merit award and the amount of the award of which the Board of Supervisors has final approval; and

WHEREAS, the Merit System Review Board shall be equal to the number of Supervisors with each Supervisor appointing one member to serve on the Merit System Review Board;

THEREFORE, BE IT RESOLVED by the Cochise County Board of Supervisors hereby appoints:

1. County Administrator
2. Deputy County Administrator
3. Human Resources Director

to the Merit Award System Board.

FURTHER, BE IT RESOLVED that each board member shall serve in this capacity as long as

they hold the position of County Administrator, Deputy County Administrator and Human Resources Director.

PASSED AND ADOPTED by the Board of Supervisors of Cochise County, Arizona, this _____ day of _____, 2016.

Richard R. Searle, Chairman
Cochise County Board of Supervisors

ATTEST:

Arlethe G. Rios
Clerk of the Board

APPROVED AS TO FORM:

Elda Orduno on behalf of

Britt W. Hanson
Chief Civil Deputy County Attorney