

**PROCEEDINGS OF THE COCHISE COUNTY BOARD OF SUPERVISORS  
WORK SESSION HELD ON  
Tuesday, June 7, 2016**

A work session of the Cochise County Board of Supervisors was held on Tuesday, June 7, 2016 at 11:00 a.m. in the Board of Supervisors' Executive Conference Room, 1415 Melody Lane, Building G, Bisbee, Arizona.

Present: Richard R. Searle, Chairman; Patrick G. Call, Vice-Chairman; Ann English, Member

Staff Present: James E. Vlahovich, County Administrator  
Edward T. Gilligan, Deputy County Administrator  
Nike Noack, Financial Services Manager  
Mike McGinnis, Budget Manager  
Kim Lemons, Assistant to the Clerk of the Board

Attendees: Judge Ward (telephonic)  
Judge Ambrose  
Brian McIntyre, County Attorney  
Anita Baca, Housing Director  
Julie Morales, HR Director  
Carol Schneider, Interim Finance Director  
Kenny Reeves, Administrative Manager  
Maureen Bandosz, Administrative Assistant  
Lois Klein, Finance Department Consultant  
Mark Dannels, Sheriff  
Thad Smith, Chief Deputy Sheriff  
Mark Genz, Patrol Commander  
Kenneth Bradshaw, Jail Commander  
Sean Gijanto, Lieutenant  
Tod Linendoll, Sergeant  
Rich Morales, Lieutenant  
Dan Romero, Sergeant  
Veronica Daniel, Records Specialist  
Theresa de la Torre, Secretary III  
Tricia Smalley, Deputy  
ReaAnne Servia, Administrative Manager  
Joe Gilbert, Deputy  
Steve Ziegler  
John H. Black  
Sam Farris

Chairman Searle called the meeting to order at 11:18 a.m.

**ANY ITEM ON THIS AGENDA IS OPEN FOR DISCUSSION AND POSSIBLE ACTION**

**PLEDGE OF ALLEGIANCE**

**THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING**

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***INTRODUCTIONS***

***ITEMS FOR DISCUSSION***

**Board of Supervisors**

1. Discussion and possible direction regarding the Decision Packages listed on Exhibit A for Fiscal year 2016-2017.

Because of the large number of attendees the Work Session was moved from the Board of Supervisors' Executive Conference Room to the Hearing Room.

Chairman Searle asked Mr. Vlahovich to begin the discussion.

Mr. Vlahovich referred to the hearing room display of Capital Equipment Decision Package Requests noting the recommendations from the Budget Team. He reminded everyone present that this was a work session, indicating only direction from the Board would be noted but no action taken until the tentative and final adoption of the budget.

Mr. Raber addressed the Board of Supervisors Decision Package (DP) for Arlethe Rios, Clerk of the Board, who was unable to attend. He stated that item 2 included the costs from item one. He gave the background for the decision package: the hearing room sound system is over a decade old, utilizing old technology that results in feedback to the Board and audience. The \$11,104 item upgrades the sound system only. The \$47,624 item is a full revamp of the entire room to state of the art technology; fully digital and audio capability, High definition video, HDMI, programming of new system with staff training, orientation and follow up with the vendors.

The Board discussed with staff and prefer the \$11,104 option.

Ms. Morales presented the Human Resources DP, there were no questions and the Board agreed with the recommendation.

Mr. Raber presented the Public Defender, Legal Defender, and Indigent Defense Coordinator DP, there were no questions and the Board agreed with the recommendation.

In the interest of time the Board asked Mr. Vlahovich to discuss only the DPs that the Board was not already familiar with instead of addressing each one line by line.

Judge Ward gave the background on the Judicial System DP request. He asked that the JP4 interpretive system be removed from the discussion. The annual maintenance fees for computers have been paid through the enhancement funds for the last thirteen years and since they are mandated he requested they been funded through the general fund. He did

add that the JPs want to be fiscally sound and he would go with the direction of Mr. Vlahovich.

Mr. Vlahovich stated the enhancement fund is sufficient to cover these costs and because they are ongoing, recommended against approval.

Mr. Vlahovich moved on to the Fund 450 – IT Capital Projects for network backbone and telephone infrastructure which are annual costs with the addition this year of \$100,000 for Cloud GIS support discussed at an earlier DP meeting.

Mr. Vlahovich recommended against approval on all the additional personnel requests except for the Recorder Technician salary being moved to the general fund due to the change in the nature of that position. The disapproval of this decision is based on direction from the Board to finalize the compensation package for the County before adding additional salaries.

Vice-Chairman Call asked about the status of making one-time distributions permanent and Mr. Vlahovich summarized how the County had been able to fund those in the past from swiped salary savings and additional monies received from the sale of the Johnson Mine; but those revenues streams were not sustainable.

Chairman Searle wanted a discussion on the Sheriff's Office request for five new sworn officers.

Mr. Smith gave the background, stating the Sheriff's Office had been negotiating with the Department of Public Safety (DPS) and the Governor to increase staff with 75% of the salary and ERE funded by the DPS and 25% by the County under a 10 year contract. Mr. Smith said the 25% costs for five additional staff would come from funds already available in the Sheriff's Office General Fund. The County would need to fund, \$112,243 for annual operating expenses, capital expense of \$175,220 for four new vehicles, and \$52,625 for computers, tasers and other equipment. The Sheriff's Office has an IGA with the State for Gang and Immigration Intelligence Team Enforcement Mission (GIITEM) money currently funding 3 persons, including any salary increases. The other border counties have not entered into this agreement with the state. GIITEM money is for border enhancements, so the Sheriff's Office is going to take four K-9 positions and a sergeant, not attached to patrol, using the General Fund savings, and backfill for new hires. At the end of the meeting Sheriff Dannels addressed the timeframe for the addition of the 5 new deputies of six months to one year.

Mr. Vlahovich had concerns for the ongoing expenses; and recommended against the approval.

Chairman Searle supports the five new officers; Vice-Chairman Call supports; Supervisor English is against adding any new personnel until we have the compensation plan in place.

Mr. Bradshaw addressed the request for 9 new detention officers and the Board stated the County could not afford those additions.

Mr. Vlahovich continued with the recommendations for the Justice Court Enhancement Funds as far as ongoing requests; and Carryover DPs already approved earlier; and Fund 400 – Capital Projects.

Supervisor English said the reoccurring DPs that have been approved previously need to be acted on.

Chairman Searle adjourned the meeting at 12:08 p.m.

APPROVED:

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Richard R. Searle, Chairman

ATTEST:

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Kim Lemons, Assistant to the Clerk of the Board